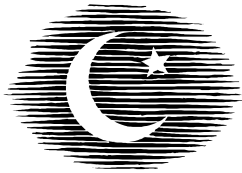


Cheap Background Checks vs. Background Investigations

If you are using cheap database searches.....Buyer Beware !!!!



A **Cheap Background Check** is purchased from one of many database companies on the internet offering background checks for cheap prices. Most public record databases are dangerously incomplete. What the database companies are really selling are limited records purchased from a patchwork of jurisdictions over time. Often, the database company does not update the records after they purchase them. Even the State of Texas' own DPS database is incomplete because not every county reports its data to the DPS database. Another example is the DPS database does not report deferred adjudications that have been revoked (people who didn't finish their probation!) Companies who rely on cheap background checks believe in the myth that a piece of paper in the file will demonstrate due diligence if they are ever sued.

The
difference
between
a cheap
database
search
and a
First
Check
report
is
like
Night
vs.
Day

Background Investigation reports are the type we prepare at **First Check**. Companies doing *background investigations* understand that **employers are legally liable for the actions of their employees** - however, that liability is mitigated when the employer made a good faith effort to obtain information about an employee that was "reasonably available". County criminal searches are a core element of a background investigation. We use our nationwide network of around 2500 court researchers to actually check the court records at the county. Driving records, Federal criminal records, drug tests, direct verifications and many other components can also be included in your company's customized background investigation.